



SCHOOL OF BUSINESS STUDIES
Established : 1995

Kedarnath Aggarwal Institute of Management Charkhi Dadri

(Affiliated to M.D. University, Rohtak)



BBA

Seats 60

MBA

Seats 60

BCA

Seats 60

26th Year of Excellence in Management Education



PROSPECTUS

2021-22



Aerial view of KAIM campus



REASONS TO CHOOSE **KAIM**

- ✓ Quality teaching by dynamic faculty.
- ✓ Excellent student mentor relationship.
- ✓ Sprawling lush green campus.
- ✓ Spacious air conditioned classrooms.
- ✓ State of the art syndicate and conference room.
- ✓ Well equipped modern Library.
- ✓ Industrial visits blending conceptual & practical learning.
- ✓ Impressive and interesting weekly activities.
- ✓ Full fledged training and placement cell.
- ✓ Transport facility from Bhiwani etc.
- ✓ Active & supportive Alumni in prominent positions.
- ✓ **Attaining outstanding merit positions and Gold Medals in University Exams.**

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Sh. J.P. Aggarwal
Chairman



Sh. Ashok Kumar Gupta
Gen. Secretary

MESSAGE FROM THE CHAIRMAN / MANAGEMENT

The mission of KAIM is to nurture young minds and talents into effective business leaders and we are proud to proclaim that the Institute is making the right moves to fulfill this mission.

Institute offers value based management education. It has state-of-the-art infrastructure with well experienced faculty members. We are proud of the students since 1995 who have pegged their performance in academics and corporate alike.

The conceptual and practical orientation is well balanced in order to provide the students with cutting edge analytical skills.

The budding professionals have an interaction with various pedagogical tools, communication enhancement tools, handling live projects proposed either by outside sponsor organizations or the Institute thus making the student ready to face the challenges head on.

KAIM focuses on continuous improvement in quality through development of positive attitude, attainment of requisite knowledge, motivation to excel and optimally utilize human and material resources with strong reinforcement of innovative practices.

KAIM will definitely prove to be an ideal rendezvous in fulfilling your dreams.

*We believe in our motto
"Those Conquer Who Believe They Can".*

MESSAGE FROM THE DIRECTOR

The current business environment is marked with dynamism, complexities and increased competition. The executives, managers and all other professionals have greater responsibilities to shoulder and focus on improvement in individual, team and organizational performance. The development of all these skills and empowerment of such knowledge is the central theme at Kedarnath Aggarwal Institute of Management, Charkhi Dadri. Students at KAIM, are guided, mentored and motivated to equip themselves with all the basics of management as well as

think out of the box and achieve greater success by innovative systems. The course curriculum has an interim of classes and co-curricular/ extracurricular activities focusing on all round development of the students.

We proudly claim that cherished dreams will indeed turn into reality. Extending heartiest greetings and best wishes to all potential members of KAIM Family for we strongly believe in the motto that "Those Conquer Who Believe They Can".



Dr. Supriya Dhillon
Director

MEMBERS OF GOVERNING BODY

Chairman

Sh. J.P. Aggarwal
Chairman cum Managing Director
STL Global Ltd., Faridabad
Vice Chairman, Lal Bahadur Shastri
Institute of Management, New Delhi

General Secretary

Sh. Ashok Kumar Gupta
FCA, Ex-President, DES, Ch. Dadri

Members

Prof. L.N. Dahiya
Ex-Director, KAIM
(Ex – Pro Vice Chancellor, MDU,
Rohtak)

Prof. Daleep Singh
Ex. Dean, Colleges, MDU, Rohtak
Pro Vice Chancellor, SGT University,
Gurgaon

Prof. S.K. Bedi
Dean, Faculty of Commerce
& Business Studies, Manav Rachna
International University, Faridabad

Prof. Harbhajan Bansal
Ex- Director, HSB
GJUS&T, Hisar

Mr. Vinod Jain
President, INMACS Ltd., New Delhi

Dr. Sushila Arya
Social Worker, Charkhi Dadri

Dr. J.S. Mor
Ex-Director, KAIM, Charkhi Dadri

Dr. (Mrs.) Supriya Dhillon
Director, KAIM, Charkhi Dadri

Mr. Ajay Vashishtha
Registrar
KAIM. Ch. Dadri

MEMBERS OF ACADEMIC ADVISORY BODY

Chairman

Sh. J.P. Aggarwal
Chairman cum Managing Director
STL Global Ltd., Faridabad
Vice Chairman, Lal Bahadur Shastri
Institute of Management, New Delhi

Members

Sh. Ashok Kumar Gupta
FCA, Ex-President, DES, Ch. Dadri

Prof. M.S. Turan
Dean, Academic Affairs &
Director, Distance Education
GJUS&T, Hisar

Mr. Nirdosh Gaur
CEO
Moneypalm Group
New Delhi

Prof. K.P. Singh
Director
Haryana School of Business
GJUS&T, Hisar

Prof. Sanjeev Kumar
Haryana School of Business
GJUS&T, Hisar

Prof. V.K. Bishnoi
Haryana School of Business
GJUS&T, Hisar

Mr. Tilak Jain
CEO, Adinath Industry Ltd.,
Charkhi Dadri

Dr. M.K. Jain
Professor , H.O.D.
Deptt. of Commerce
JVMGRR PG College, Ch. Dadri

Dr. J.S. Mor
Ex-Director, KAIM, Charkhi Dadri

Dr. (Mrs.) Supriya Dhillon
Director, KAIM, Charkhi Dadri

INTELLECTUAL SUPPORT TO THE STUDENTS

CORE FACULTY

Dr. (Mrs.) Supriya Dhillon
Director-cum-Professor
Ph.D., MBA, M.Sc.,(Comp. Sc.),
NET

Dr. Anand Gupta
Additional Director cum
Associate Prof.
Ph.D., MBA, M.Phil,
M.A. (Eco.)

Dr. (Mrs.) Gitanjali Gupta
Associate Prof.
Co-ordinator, BBA Programme
Ph.D., MBA (Gold Medalist),
M.Phil, NET

Mr. Virender Kumar
Librarian
M.A.(Public Admin.),M.L.I.S.,
NET, M.Phil., PGDAO&M
& HDISM

Mrs. Sudha Panwar
Assistant Prof.
MBA, CS., Pursuing Ph.D.

Mrs. Laxmi Sharma
Assistant Prof.
MBA

Mrs. Nidhi Sheoran
Assistant Prof.
B.Tech., MBA

Mr. Sandeep
Assistant Prof.
MBA, NET-JRF Pursuing Ph.D.

Mrs. Priya Mittal
Assistant Prof.
MBA, M.Com., NET-JRF
Pursuing Ph.D.

Ms. Neha Gupta
Assistant Prof.
M.Com (NET Qualified),
B.Com.

Ms. Shilpa
Assistant Prof.
M.Sc (Computer Science);
B.Sc (Computer Science)

Ms. Kirti Garg
Assistant Prof.
M.Com (NET Qualified);
B.Com

Ms. Nalini
Assistant Prof.
M.Com (NET Qualified);
B.Com

VISITING FACULTY

Prof. H.L. Verma
Ex. Pro. VC, GJUS&T, Hisar
Vice Chancellor, Jagannath
University,
Jhajjar (Haryana)

Prof. C.B. Gupta
BITS, Pilani

Prof. Radhey Shyam
Deptt. of Psychology
M.D. University Rohtak

Prof. B.S. Bodla
Chairman
Deptt. Of Management
KU, Kurukshetra

Mr. Anil Sharma
Regional Head (Finance)
Johnson & Johnson India (P.) Ltd.

Prof. Rajbir Sinhmar
Dean
Deptt. Of Business Management
DCRUST, Murthal

Mr. Rajiv Dhillon
Cluster Head
HDFC Bank
Marketing and Finance

Mr. Amit Grover
CEO
Nurture Talent Academy Pvt. Ltd.,
New Delhi

Mr. Pallav Soin
Country Head- Marketing
Modi Illva India Ltd., N. Delhi.

Mr. Vikas Swami
Regional Manager- North
Carl Zeiss India Ltd., N. Delhi.

Mr. Ashok Jindal
Country Head
P.N.P. Polytex Pvt Ltd., Mumbai.

Mr. Rajiv Khatri
VP- Hiring
GENPACT India, NOIDA

Mr. Vikram Arora
Chief Executive
Vikram Arora and Company
New Delhi

Dr. R.N. Yadav
Ex. Principal
JVMGRR PG College,
Charkhi Dadri

Dr. M.K. Jain
Professor , H.O.D.
Deptt. of Commerce
JVMGRR PG College, Ch. Dadri

Mr. Anil Yadav
Brand Manager
Bates CHI & Partners, Gurgaon

Mr. Harish Dahiya
G.M. (Marketing)
Times Internet, New Delhi

Mr. Pankaj Anand
Chief Manager (Credit)
Oriental Bank of Commerce
Gurgaon

Mr. Navdeep Singh
Commercial Manager
British Telecom, Gurgaon

INTELLECTUAL SUPPORT TO THE STUDENTS



Dr. (Mrs.) Supriya Dhillon
Director-cum-Professor
Ph.D., MBA, M.Sc.
(Comp. Sc.), NET
Exp. 20 yrs.



Dr. Anand Gupta
Additional Director cum
Associate Prof.
Ph.D., MBA, M.Phil,
M.A. (Eco.)
Exp. 15 Years



Dr. (Mrs.) Gitanjali Gupta
Associate Prof.
Co-ordinator, BBA Programme
Ph.D., MBA (Gold Medalist),
M.Phil, NET
Exp. 17 years



Mr. Virender Kumar
Librarian
M.A.(Public Admin.),M.L.I.S.,
NET, M.Phil., PGDAO&M
& HDISM
Exp. 16 Years



Mrs. Sudha Panwar
Assistant Prof.
MBA, CS.,
Pursuing Ph.D.
Exp. 16 Years



Mrs. Laxmi Sharma
Assistant Prof.
MBA
Exp. 13 Years



Mrs. Nidhi Sheoran
Assistant Prof.
B.Tech., MBA
Exp. 10 Years



Mr. Sandeep
Assistant Prof.
MBA, NET-JRF
Pursuing Ph.D.
Exp. 7 Years



Mrs. Priya Mittal
Assistant Prof.
MBA, M.Com., NET-JRF
Pursuing Ph.D.
Exp. 10 Years



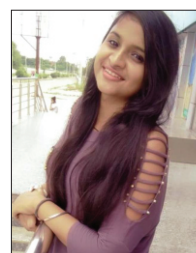
Ms. Neha Gupta
Assistant Prof.
M.Com (NET Qualified),
B.Com.
Exp. 1 Year



Ms. Shilpa
Assistant Prof.
M.Sc (Computer Science);
B.Sc (Computer Science)
Exp. 2.5 Years



Ms. Kirti Garg
Assistant Prof.
M.Com (NET Qualified);
B.Com



Ms. Nalini
Assistant Prof.
M.Com (NET Qualified);
B.Com
Exp. 2 Years



WHAT'S DIFFERENT ABOUT STUDYING AT KAIM ?

INTRODUCTION

The KAIM Trust was founded in 1995 by Late Sh. Ram Krishan Gupta, Ex. M.P. and Freedom Fighter to popularize management education in the area. At present, the KAIM Trust is headed by Sh. J.P. Aggarwal, a renowned industrialist. Sh. Ashok Kumar Gupta, FCA, is the General Secretary of this august body, under the dynamic leadership of the two, the institute is flourishing. KAIM's Governing Body and Academic Advisory Body include eminent industrialists, professionals, renowned academicians and well known social workers.

KAIM is one of the earliest established premier institutes of management in Haryana engaged in providing the environment necessary to facilitate advance learning. It was established with the missionary zeal to prepare, groom and develop managers as per the requirement of managerial professionalism. The infrastructure of the Institute, facilities and teaching methodology are designed keeping in view its commitment to achieve excellence in the field of professional education. KAIM with a sanctioned intake of 60 students each in MBA and BBA contributes significantly towards achieving the mission.

MISSION

The mission of KAIM is to nurture young minds and talents into effective business leaders. The Institute seeks to make high-quality management education accessible to all and provide right values to the budding managers to serve the cause of the society.

INFRASTRUCTURE

- 5 Acre Sprawling Lush Green, Wi-Fi, Environment Friendly Campus
- Well Furnished, Fully Air-Conditioned Spacious Class Rooms with Best Pedagogical Tools
- Palatial, Fully Air-Conditioned, Well Stocked Library
- AC Computer Lab with Broad Band facility of 4 mbps
- Fully Air-Conditioned Sophisticated Conference Hall
- State-of-Art, AC Syndicate Room for Institute-Industry Interface
- Fully Equipped Training and Placement Cell
- Language Lab
- Eco Club
- Well Maintained Separate Common Rooms for Girls and Boys
- Institute's own Transportation Facilities for Students
- Uninterrupted Power Supply
- Gym and Sports Stadium
- Auditorium
- 24 hrs Medical Aids
- Guest House
- Separate Hostels for Boys and Girls with 24 hours Power Supply
- Bank and Post Office in the Campus



PEDAGOGY

To ensure that the teaching is effective and classroom environment is vitalized, the traditional lecture method is supplemented with other modes of instructions which include group discussions, role playing, case studies, research oriented surveys, seminars, workshops etc.

LEARNING PROCESS

Lectures, case studies, individual and group exercises are used in varying proportions depending on the subject matter. Field projects, in particular, provide an opportunity to have hands on learning experience to the students where the theoretical concepts can be applied to the real time problems.

GUEST LECTURES

Guest lectures by the industry big wigs are organized to bring in the real time corporate knowledge to the students on issues such as marketing, strategic management, stock markets and HRM etc.

RESEARCH ACTIVITIES

Research activities are a pertinent dimension for teaching faculty to keep themselves abreast of all the latest developments in management education.

All the faculty members are actively engrossed in research work and have publications in journals of national and international repute. Attending seminars, conferences and workshops form an active part of the teachers' curriculum.

KAIM has added another feather to its cap by successfully launching its own bi-annual referred 'KAIM Journal of Management and Research'. It has already published nineteen issues with international and national contributions.



Did you **know**?

Our students are having an impressive track record of academic performance in their University Examinations since 1995.



ARMORY AT STUDENTS' DISPOSAL

TRAINING AND PLACEMENT

The Institute has a full-fledged training and placement cell, with focus on the following activities:

INDUSTRY INTERFACE

Business Management Education cannot be delivered in isolation from Industry because ultimately it is the industry, which is going to provide opportunities to the graduates for performing and proving their mettle. Hence, industry interface is core to a Business School and at KAIM we religiously practice it.

MAINTAINING CORPORATE RELATIONS

The Corporate Relation Centre at KAIM is exclusively dedicated to this endeavor. The centre consistently works towards relationship building and networking with industry by inviting eminent professionals from industry, at all levels to our campus and expose the students to the rich and valuable experimental insights of corporate challenges, shared by these industry guests.

SUMMER TRAINING PROGRAM (STP)

A crucial component of the management program is the STP, where, the students undergo 6-8 weeks of internship in any organization. The Corporate Relations Centre facilitates the STP in collaboration with industry and corporate houses.

CAREER MANAGEMENT & PRE-RECRUITMENT TRAINING

The Centre facilitates the campus recruitment drives along with conducting job fitment training & career mentoring. Our track record in placements has been excellent not only in terms of numbers, but also in terms of quality placement and return on investment.



INDUSTRIAL TOURS AND PROJECTS

The students are exposed to the industries through organized tours for their overall understanding of the business activities in the related fields. This is aimed to keep the students in constant touch with the actual practices followed in business. Students are also encouraged to take research-based projects from industries.

ALUMNI COMMITTEE

The Alumni also serves as a catalyst for communication and involvement between the alumni and the Institute, and between the alumni and the students, for the development of lifelong camaraderie. KAIM regularly organizes the 'Alumni Meet' to bring the pass-outs and those pursuing MBA and BBA on a common platform for thought transfer.





ACTIVITIES AT KAIM

PROJECT WORK

Project work is another activity at the Institute for fulfillment of overall objective of imparting integrated learning. Knowledge from books remains dormant until it is put to use and its efficacy is tested and tried. Project work also provides the key to successful development of management skills. At KAIM, project work is interwoven in the course curriculum of every semester. Students are advised and counseled to choose the meaningful projects at various industrial houses.



PERSONALITY DEVELOPMENT PROGRAMME

Any amount of knowledge and skill is of a little use unless the total personality gets empowered. The young graduates are trained to become all round managers by exposing them to the modern techniques of stress management, public speaking, yoga and corporate communication etc.

WEEKLY ACTIVITIES

The different activities i.e. Quiz Contest, Debate, Group Discussion, Extempore, Ad-Mad Show etc are conducted to groom overall personality of the students. Participation in these activities is compulsory for every student. This is a peculiar feature to sharpen the interpersonal skills of the students.



ACADEMIC INDUSTRY LINKAGES



IMPORTANT INFORMATION FOR ADMISSION

ELIGIBILITY OF ADMISSION

BBA: (60 seats)

Senior secondary examination (10+2) of Board of School Education Haryana, CBSE, New Delhi or an equivalent examination with 45% marks in aggregate recognized by M.D. University, Rohtak.

OR

3 year professional diploma programme conducted by State Board of Technical Education, Haryana without passing English Hindi subject at 10+2 level for admission to BBA course or any other Board recognized by any State Government or Union Territory.

Lateral Entry (10% seats of sanctioned intake)

Candidates who have passed Diploma in Business Management or an equivalent examination approved by the State Board of Technical Education, Haryana with atleast 45% marks in aggregate.

BCA (60 Seats)

Senior Secondary Examination (10+2) of Board of School Education Haryana, Bhiwani with 45% marks in aggregate or an equivalent examination recognised by this University.

OR

Three years Diploma Course conducted by State Board of Technical Education or any other examination recognized by the State Board of Technical Education as equivalent thereto.

MBA: (60 seats)

Master or Bachelor degree/Shastri examination (New Scheme) of three year duration with atleast 50% marks in aggregate or any other examination recognized by M.D. University, Rohtak as equivalent thereto.

OR

Final examination conducted by the Institute of Chartered Accountants of India/Institute of Cost and Works Accountants of India/Institute of Company Secretaries.

ADMISSION SCHEDULE 2021-22

BBA

As per the admission schedule of M.D. University, Rohtak.

BCA

As per the admission schedule of M.D. University, Rohtak.

MBA

As per the admission schedule of M.D. University, Rohtak.

ADMISSION PROCEDURE FOR BBA, BCA and MBA

The candidates have to submit the Admission form to the Institute's Office on or before the stipulated dates. Admissions will be made on the basis of merit in the qualifying examination. The office will display merit list in a transparent manner.



FEE STRUCTURE

MBA		ODD SEMESTER	EVEN SEMESTER
	ANNUAL	1st installment	2nd Installment
1st Year	73500/-	40500/-	33000/-
2nd Year	73500/-	40500/-	33000/-

BBA/ BCA		ODD SEMESTER	EVEN SEMESTER
1st Year	46500/-	25500/-	21000/-
2nd Year	46500/-	25500/-	21000/-
3rd Year	46500/-	25500/-	21000/-

HOSTEL		Annual Fees	Security Deposit
Girls	50000/-	46000/-	4000/-
Boys	57200/-*	46000/-	4000/-

* Including Fix Mess Charges Rs. 7200/-

GENERAL INSTRUCTIONS

- In case any candidate is found to have supplied false information, certificate, documents etc. or is found to have withheld or concealed any information in his/her Application Form, he/she shall be liable to be debarred from admission to the course.
- If a candidate is admitted on the basis of the information submitted by him/her, which is found to be incorrect or false later on, his/her admission will be cancelled and all fees and other dues paid by him/her shall be forfeited. The University/ Institute may also take further action, as deemed fit, against the candidate and his/ her guardian.
- In case two or more candidates in merit list have equal marks, the candidate senior in age will be considered first.
- All the rules and regulations for submission of migration certificate by the candidates who have passed the lower examinations from other Universities / Boards will be applicable as per the University Rules.
- Ragging is a cognizable offence and therefore, strictly prohibited in the Institute. Each admitted student shall have to furnish two affidavits as per specimen given at Annexure- from himself/herself and his/her parent/guardian that he/she was never found guilty of ragging and shall not indulge in any act of ragging.
- If any student seeks accommodation in the Hostel he/she has to follow the rules and regulations of the Hostel as specified.
- Reservation of seats will be as per the reservation policy issued by Govt. of Haryana.
- A candidate who has passed qualifying examination from the Universities of Haryana/ Board of School Education Haryana, Bhiwani will be considered a Haryana resident and he/she is not required to submit Haryana Resident Certificate. Other candidates for seeking benefit of Haryana resident should submit a certificate of Bonafide Resident of Haryana.
- An official E-mail ID will be allotted and communicated to every regular student by the Institute for sending official communication to him/her.
- If a student remains absent from the classes consecutively for one week in a month his/her name will be struck off from the rolls & he/she will have to seek readmission and his/ her parents will also be informed.
- A minimum of 75% attendance has to be obtained to appear in university examination.
- All the students are required to follow rules and regulations of the Institute.
- Dress code is to be maintained on all formal occasions and on every Monday, Wednesday and Friday.
- The working hours of the Institute are from 9:00 a.m. to 4:30 p.m.
- Appearing in internal exams is mandatory for all the students. Anybody abstaining from the same/ not attaining the requisite pass percentage in each subject will not be allowed to appear in the university examinations.
- Students are liable to face strict disciplinary actions if found indulging in any of the following activities:
 - Misbehavior or use of obscene expression.
 - Disruption of teaching, administration, classes, seminars or any other activity of the Institute.
 - Forgery, alteration or misuse of the Institute's documents, records or letterheads.
 - Unauthorized entry, damages/pilferage of Institute's property.
 - Consumption of alcoholic beverages/drugs/smoking.
 - Cheating in the examination.
 - Irregular attendance.
 - Use of mobile phone in the Institute timings.
- All legal disputes shall fall within the jurisdiction of Charkhi Dadri only.

18. Institute Dress Code for Monday, Wednesday, Friday and all formal occasions.
Summer : Sky Blue Shirt, Black Trouser with Institute's Tie and Black Shoes.
Winter : Sky Blue Shirt, Black Trouser and Black Blazer with Institute's Tie and Black Shoes.

LIST OF DOCUMENTS TO BE

ATTACHED WITH THE ADMISSION FORM

All the candidates must bring the following Original Certificates/Documents/Testimonials with them at the time of admission:-

1. Matriculation/High School Certificate.
2. 10+2 /Intermediate/Senior Secondary School Examination.
3. Qualifying Examination Detailed Marks Card (DMC) (Graduation for MBA, 12th for BBA/BCA)
4. Copy of Aadhar Card
5. Character Certificate:
 - (a) Regular Candidates: Candidates who have passed their qualifying examination from College/Dept. as regular student are required to submit the Character Certificate from the head of the institution last attended.
 - (b) Private Candidates: Candidates, who have passed their qualifying examination as private candidate should submit their Character Certificate, duly signed by a First Class Magistrate.
6. Gaps in study: If any gap in studies exists, students may give reasons with documentary proof and affidavit.
7. Caste/category Certificate obtained from Competent Authority.
8. Haryana Residence Certificate in case of passing qualifying exam from any other Board/University outside Haryana.
9. Certificate in support of any other claim.
10. The candidate must submit two copies of each certificate, two latest passport size and one ticket size photographs.
11. Anti ragging Affidavits are to be submitted by both, students and parents respectively.

BAN ON RAGGING IN EDUCATIONAL INSTITUTIONS

The instructions for curbing ragging as conveyed by the UGC vide letter No. FA-I/97 (CPP-II) dated 7th July, 2001 in view of the judgment of Supreme Court in Civil Writ Petition No. 656 of 1998 'Vishwa Jagriti Mission V/s Centre Govt.' given below shall be adhered to strictly :

Ragging in educational institutions is banned and any one indulging in ragging is likely to be punished appropriately, which punishment may include expulsion from the institution, suspension from the institution or classes for a limited period or fine with a public apology. The punishment may also take shape of (i) withholding scholarships or other benefits (ii) debarring from representation in events (iii) withholding results (iv) suspension or expulsion from hostel or mess, and the like (v) Lodging of FIR with the local police. If the individuals committing or abetting ragging are not/cannot be identified, collective punishment can be awarded to act as a deterrent.

Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other students, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in freshers or junior students or asking the students to do any act or perform something which such students will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student will be deemed an act of ragging.

Hon'ble Supreme Court of India in SLP(C) No. 24295/2004 in the matter of University of Kerala V/s Council of Principals, Colleges of Kerala and others has ordered that if any incident of ragging comes to the notice of the authority, the concerned student shall be given liberty to explain and if his explanation is not found satisfactory, the authority would expel him from the Institution.

Information Booklet/Leaflet for Freshers

Under 'the AICTE (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009' and 'the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009'.

What constitutes Ragging: - Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

Actions to be taken against students for indulging and abetting ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education:-

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
 - (i) Cancellation of admission
 - (ii) Suspension from attending classes
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
 - (iv) Debarring from appearing in any test/examination or other evaluation process
 - (v) Withholding results
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the hostel
 - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
 - (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggars.
- b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie, In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University.

Information Booklet/Leaflet for Freshers

Under 'the AICTE (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009' and 'the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009'.

Help line in case any problem (pertaining to Ragging) faced by any student:

Sr. No.	Name of the Authority	Designation	Address	Contact No.
1.	Dr. (Mrs.) Supriya Dhillon	Director	KAIM, Ch. Dadri	9813163592
2.	Dr. Anand Gupta	Additional Director cum Asso. Prof	KAIM, Ch. Dadri	9416513863
3.	Dr. (Mrs.) Gitanjali Gupta	Associate Prof. cum Hostel-in-Charge	KAIM, Ch. Dadri	9068321080
4.	Mrs. Laxmi Sharma	Assistant Prof.	KAIM, Ch. Dadri	9992330950
5.	Mr. Virender Kumar	Librarian	KAIM, Ch. Dadri	9812138526
6.	Mrs. Sudha Panwar	Assistant Prof.	KAIM, Ch. Dadri	9034472628
7.	Mr. Ajay Vashishtha	Hostel in-charge	KAIM, Ch. Dadri	9466468434
8.	Mr. Avdhesh Gupta	P.S. to Director	KAIM, Ch. Dadri	9992390763
9.	Civil Administration Nominee	Naib Tehsildar, Ch. Dadri	Naib Tehsildar, Ch. Dadri	9467713609
10.	Police Administration Nominee	SHO, City, Ch. Dadri	SHO, City, Ch. Dadri	8814011413



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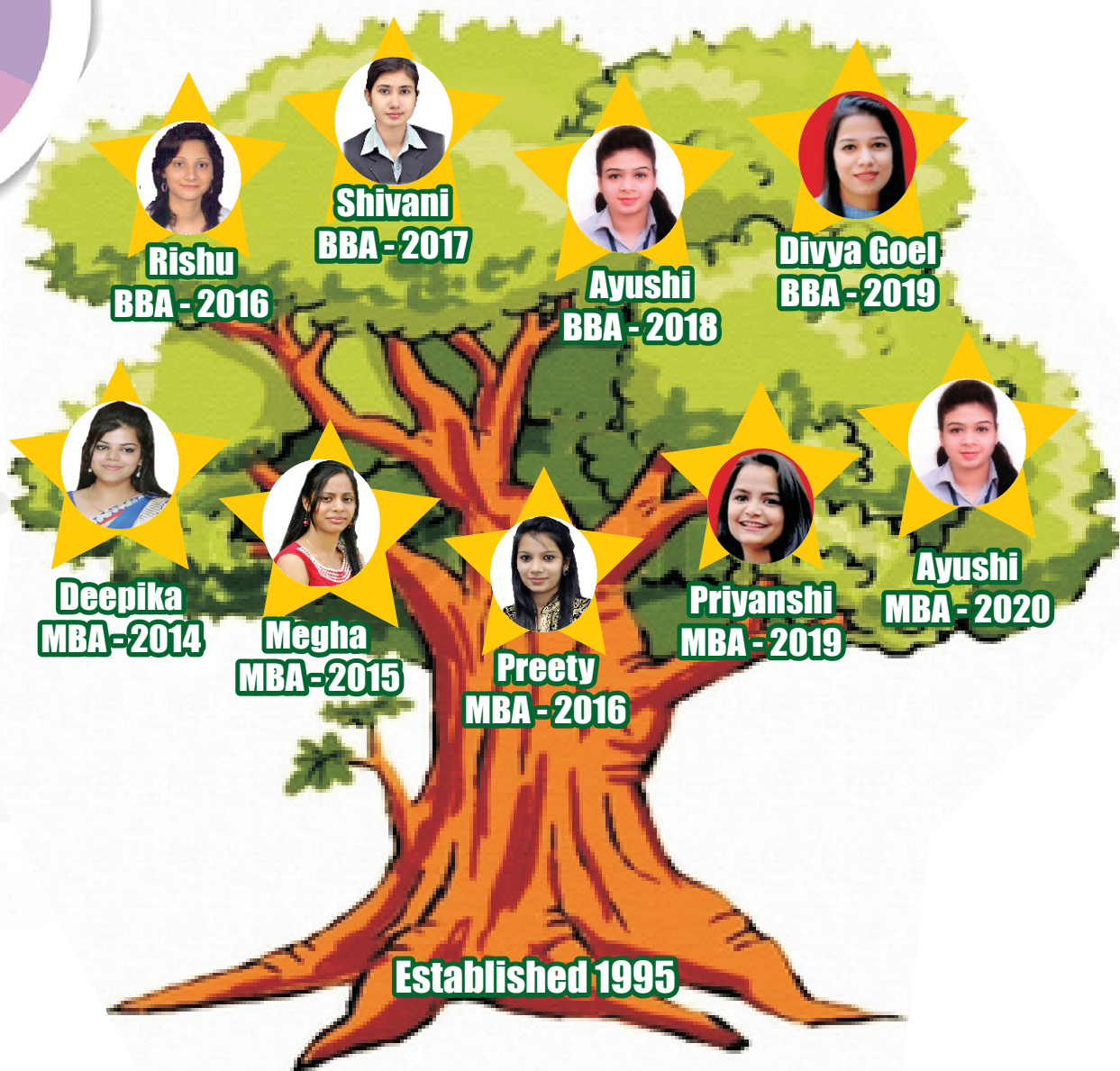


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CONTACT US

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